



Staff Report

For Special City Council Meeting - 11/9/2021

Subject - New Business - Fire Chief Interviews

Synopsis: The City Council is accompanied tonight by a panel of community members who will assist in interviewing the final candidate selection for the City of Gearhart's Fire Chief position. Each Council member and panelist holds a packet containing the finalized interview questions, the advertised job description, and the candidate's application. The process tonight will involve a rotation of interviewers asking questions. The interview panel consists of the following:

- Mayor Paulina Cockrum - Gearhart Mayor
- Reita Fackerell - City Councilor
- Dan Jesse - City Councilor
- Kerry Smith - City Council President
- Brent Warren - City Councilor
- Rocky Bauer - Gearhart Rural Fire Protection District Board Treasurer
- Chief Joey Daniels - Seaside Volunteer Fire Department Fire Chief
- Pat Johns - Gearhart CERT
- Sharon Kloepfer - Gearhart CERT and Planning Commission

Council Options:

- 1) Motion to approve the hiring of a candidate;
- 2) Do nothing. (table to December's meeting)

Recommended Motion: Staff recommends Council make no decision this evening and hold discussion to the Executive Session immediately following this meeting. Staff suggests the Council and panelists be prepared make a final decision at the December City Council meeting.

Legal Analysis: The position was advertised in Oregon iMatch, local newspapers, the City website, and the Western Oregon Chiefs Association Daily Dispatch in the Western Division states of AK, AZ, CA, HI, ID, MT, NV, OR, UT and WA. We received a total of 15 applications. The pool was narrowed to five top candidates. Of the five four withdrew; 1 withdrew, 1 relocated, and the other two took other positions.

Financial Analysis: The Fire Chief's hiring salary range is \$75,000 - \$85,000 DOE.

Respectfully Submitted,

A handwritten signature in black ink, appearing to be the name 'Chad', written in a cursive style.

Chad