



Staff Report

For Special City Council Meeting - 5/11/2023

Subject - New Business - Police Chief Employment

Synopsis: The City of Gearhart has been working with GMP Consultants on our search for a new Chief of Police since the retirement of Jeff Bowman on April 1, 2023.

The City Council narrowed semi-finalist candidate selections.

City staff held a Meet the Candidates reception for the final two candidates: Joshua Gregory and John Walker. (A third candidate withdrew for family reasons.)

On Tuesday, May 9th, both finalists were interviewed by the City Council, and an additional panel of community members and City staff.

This special meeting is being held for the Council to discuss potentially hiring one of the candidates.

Council Options:

- 1) Motion to approve the hiring of a named preferred candidate;
- 2) Re-open the search;
- 3) Do nothing.

Recommended Motion: Staff has no recommendation. This is a Council decision.

Legal Analysis: N/A

Financial Analysis: The proposed salary range for the City of Gearhart's Police Chief was stated as \$76,000 to \$106,000 during recruitment

Respectfully Submitted,

A handwritten signature in blue ink, appearing to be the name "Chad", is written over a horizontal line.

Chad