



CITY OF
GEARHART

Staff Report

For City Council Meeting - 8/2/2023

Subject - New Business - Discussion - Police Officer Employment

Synopsis: After the retirement of former Police Chief Bowman, Sergeant Brown and City Administrator Chad Sweet continued the interview process for the City's open entry level Police Officer position. The candidates were narrowed down to four and interviews were conducted. Knowing a new chief was being hired, it was decided to hang on to the preferred candidate(s) so the new chief could be involved in selection.

Gearhart Police Chief Gregory was able to re-interview the top candidate. In mid-July, a conditional offer was made. Conditions include passing evaluations and academy training that Chief Gregory is here to further elaborate on.

Recommended Motion: N/A

Legal Analysis: N/A

Financial Analysis: The proposed base salary for a City of Gearhart Police Officer according to the budget-approved salary schedule is \$63,312.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to be 'CS', is written over a horizontal line.

Chad